

**Teamwork Charter**

***“Can’t do my job without you”***

I promise as a team player that **I will:**

* Communicate well
* Listen and hear you
* Not jump to conclusions
* Ask you if you need help
* Recognise your strengths and support your development
* Take over when you have a break
* Be willing to go the extra mile
* Do my part
* Always have a smile
* Recognise and support you if you are having a difficult day
* Work with you and not against you
* Be patient
* Stick together
* Take responsibility and be accountable
* Show empathy
* Support new staff patiently
* Include you
* Be honest
* Be mindful
* Respect you
* Give supportive feedback
* Work together as a team irrespective of any friendship groups
* Ensure I always do my best
* Be tolerant
* Disagree to agree for the purpose of achieving positive teamwork

**Ensure our common goal – our residents receive high quality, personalised care in a timely fashion ensuring their holistical needs are consistently met**